

could do this; it's a change in attitude. None of us have the solutions and the problems are so immense. The technocratic, vertically hierarchical organised world is so powerful and under such deadlines that it can't change overnight. The most important thing, not the only thing, is understanding how it could be and not expecting people to be able to implement change to achieve the desired result immediately.

**OM** Certain things can be accelerated if they're augmented with various media and technologies but you also need patience for relationships to develop and interact.

**EC** This is about community development. People have honed skills and understandings of all of this for the last 50 years, but we still haven't found a way to organise them from the vertical hierarchy world's perspective to be effectively used. Community development has been decimated in the last three years. The most successful community workers have been people with good people skills, who listen and help others to listen and understand each other to find their mutual interests, and have an understanding of the horizontal peer world. This is my work as well. I'm not trying to persuade people of anything—people are coming to me, which is the best thing because they have decided it is the appropriate message. This is what I call nurturing the conditions so things can happen.

